



Foreword by John West, Chair of Connect Education Trust



One of the most important duties I oversee as Chair of Trustees is to ensure that we have a robust recruitment process, which attracts the very best people to our schools' Local Governing Bodies.

As in any successful organisation, ultimately it is the people who make the biggest difference. That is why I consider it a privilege to be at the helm when recruiting new trustees to the Board and new members to our Local Governing Bodies in our schools.

It is important that we recruit people who individually bring their own skills and expertise, and who together, provide a diversity of perspectives to ensure that we are representative of the communities we serve.

Being a Member of a Local Governing Body is an immensely rewarding role and one which carries with it great trust and pride. If this is something which may be of interest to you, please read the following information below, look at the Connect and the specific school's websites to find out more about us. Also feel free to ring the school's Headteacher to find out more.

John West

Connect: Person specification for the role of Local Governing Body Member

Personal qualities

- commitment to the ethos and values of Connect
- commitment to the education and welfare of children and young people
- commitment to equal opportunities and the promotion of diversity
- independence of thought and sound judgment
- ability to work as part of a team
- commitment to seeking and taking account of the views of stakeholders
- respect for the work and views of other members
- willingness to devote time, enthusiasm and effort to the duties and responsibilities

Knowledge/Experience

Specific professional knowledge and experience, for example:

- financial expertise
- expertise of education
- monitoring and evaluating performance in the commercial and/or not for profit sectors

Other requirements

- willingness to attend termly meetings (three a year) and an annual conference (half a day). It is
 important that you are able to attend these meetings so that you are up to date and able to contribute
 fully to discussions
- willingness to attend school focused visits. These LGB 'visits' are an important part of getting to know the school and provide first hand insight into many of the items discussed at LGB meetings
- willingness to take on specific 'link role' dependent on your skills which would involve visiting the school to undertake these roles and you will be expected to visit the school during the day
- willingness to undertake training
- observe the <u>Connect Governance Code of Conduct</u> which sets out the standards of behaviour expected of all LGB members at all times





All LGB member appointments are subject to an enhanced DBS check, an online search, a Section 128 check and two references (one professional and one personal) and must attend Safeguarding training as soon as possible (and annually).

If you are interested, please email your CV and a statement explaining why you are suitable for the role, paying attention to the specification above to: carterhatchjun.recruitment@connecteducationtrust.org.

The closing date is 5 May 2023.